



## **Flash Formation will resume its training activities in the fall of 2023**

Following a pause in its core activities, Flash Formation is pleased to announce the resumption of its training programs in the autumn of 2023. This pause was taken due to the challenges faced during the pandemic, and it also provided an opportunity to reevaluate our teaching methods and the support we provide to fire services in managing changes in firefighting tactics.

Driven by the same mission to make the profession of firefighting safer, we are very proud to introduce our new program: the **Fire Service Change Agent Training**. This program aims to assist fire services in implementing changes to their firefighting tactics by training instructors from within your organization as change agents. More than just a training provider, a change agent is responsible for devising, based on the realities of their organization, the best strategies for making the implementation of new work methods permanent.

We will continue to offer the "**Firefighting Tactics Optimization**" program, which has built Flash Formation's reputation. Additionally, we are currently working on the **Fire Officer Institute**, which is set to launch in 2024.

In line with our key value of innovation, we took advantage of this pause to further our own development by participating in various international conferences and contributing to the update of several NFPA standards, including NFPA 1403. We also studied various change management strategies implemented by different fire services when updating their operational procedures. Furthermore, we deepened our knowledge of leadership and change management through academic programs at Laval University in Quebec.

We would like to thank our loyal customers and our fantastic team of instructors for their support during this period of transition. You are the reason Flash Formation exists, and we look forward to reuniting with you very soon.

Flash Formation, the passion for education!

The Flash Formation Team